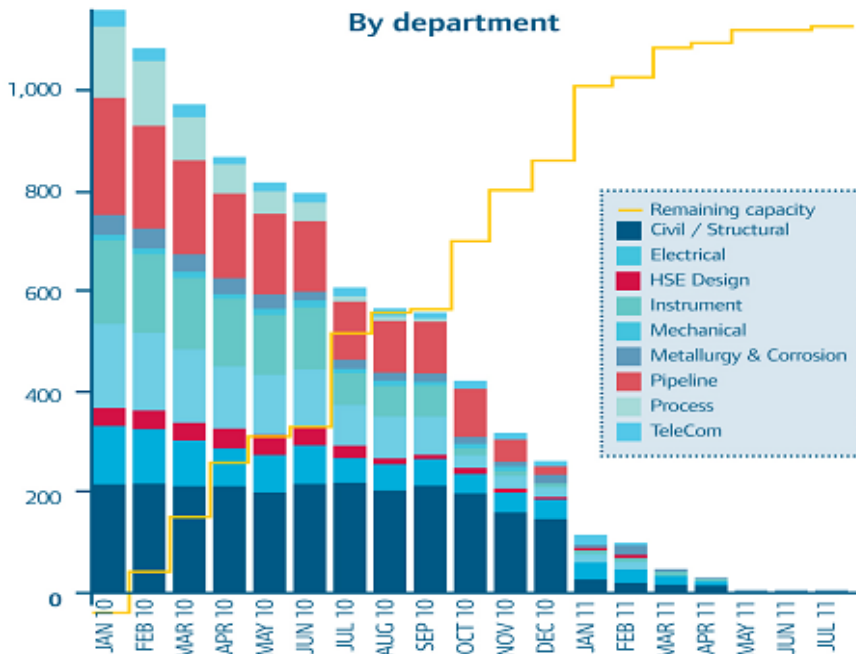


Innate, the resource management software company, becomes the latest ACE Affiliate

Helping ACE members to optimize the utilization of their skilled resources.



Planned workload report - drill down to identify the source of skills bottlenecks

Working with Engineers

When Petrofac faced the challenge of continuously optimizing the utilization of their engineering resources, they turned to Innate. With a geographically dispersed workforce of around 3,000, Petrofac needed to resource their workload in the most effective manner, with each project and proposal having its own timeline, priority and competency requirements.

Similarly, Atkins Intelligent Transport Systems faced a number of resource utilization issues. Project managers had limited visibility of suitable alternatives if their preferred person was busy, and resource conflicts were difficult to see and resolve. Both planned and actual utilization against targets was difficult to measure, and the impact of successful bids on the skills capacity to deliver was difficult to visualize.

All resource intensive organizations face similar challenges and many struggle with spreadsheets to resolve them. For these,

Innate provides the logical next step, with a relatively quick and simple approach that avoids the disruption of over-complex alternatives.

Product capabilities

Innate provides each level of management with the resource information that's needed and supports the resource allocation process. Reports identify skills bottlenecks within each level of the organization and productivity tracking highlights areas of poor utilization and performance.

Each person's skills and competencies are maintained so that the most suitable staff can be located as new work arrives. Projections of skills demand drive recruitment and re-training programs, and scenario comparisons provide 'What if... analysis', to assess the resource implications as new projects are awarded.

Cost and billable rates can be applied to both planned and actual hours, so

that project budgets can be easily established, and monitored through the life of the project.

About Innate

Innate is a well established UK-based software author that focuses exclusively on resource management software. The core capabilities include:

- Checking the skills capacity to take on new work
- Planning and estimating new work, using Innate web based spreadsheets and/or Microsoft Project
- Locating suitable resources and assigning tasks
- Timesheets processing
- Utilization and productivity reports
- Cost and rates management
- 'What if...' analysis using scenarios
- Data exchange with other systems.

Our comprehensive data exchange facilities ensure effective integration with corporate systems such as HR, ERP and project scheduling, as required. Many clients import their timesheet data into Innate, so that planned versus actual work and resource productivity reports can be produced

With more than 100 active clients, Innate has nearly 20 years' experience of delivering cost effective systems. Innate is a Microsoft Certified ISV/Software Solutions Partner and a member of the Oracle Partner Programme, making reliable products to industry standards.

Contact Innate at +44 (0)8456 123 145, to find more information, or visit www.innate-management.com

